

Table of Contents

i.	Preface	v
I.	Introduction	1-1
<u>State Strategic Workforce Development Plan</u>		
II.	California’s Economy	2-1
	Emerging from the Great Recession	2-2
	California’s Future Economy	2-6
	California’s Workforce	2-19
	Summary and Implications	2-25
III.	Governor’s Vision – Shared Strategy for Shared Prosperity	3-1
	The Challenge.....	3-1
	California’s Strategic Workforce Development Plan.....	3-4
IV.	Goals, Objectives, and Actions of a Shared Strategy for a Shared Prosperity	4-1
	Business and Industry Goals, Objectives, Actions.....	4-2
	Adult Goals, Objectives, Actions.....	4-4
	Youth Goals, Objectives, Actions.....	4-8
	System Alignment and Accountability Goals, Objectives, Actions.....	4-10
V.	Local Board & One-Stop Actions in Support of the Shared Vision and Goals.....	5-1
	High-Performance Local Board Standards and Evaluation Criteria	
VI.	WIA and WPA Performance Outcomes and Measures	6-1
	Focus on Skills Attainment and Industry-Recognized Credentials	
	Workforce Investment Act and Wagner-Peyser Act Outcome Measures for Program Year 2012	
	Consideration of Additional State Performance Measures	
	Modification 6.1 – Workforce Investment Act and Wagner-Peyser Act Outcome Measures for Program Year 2013	

State Operational Plan

VII. Workforce System Overview	7-1
The State Board.....	7-1
Roles and Purpose of the State Board	
Composition of the State Board	
State Board Committees	
State Board Organizational Structure	
Local Workforce Investment Areas, Local Boards and One-Stop System.....	7-9
Local Workforce Investment Areas	
Role of Local Workforce Investment Boards	
One-Stop Career Centers	
WIA/One-Stop Services	
California Eligible Training Provider Lists (ETPL)	
California’s Broader Workforce System – State Working Group.....	7-14
Employment Development Department	
Employment Training Panel	
Department of Industrial Relations – Division of Apprenticeship Standards (DAS)	
Community Colleges	
Department of Education	
Governor’s Office of Business and Economic Development (GO-Biz)	
Health and Human Services Agency	
Department of Veterans Affairs	
Job Corps	
Section 166 Indian and Native American Programs	
Section 167 Farmworker Service Programs	
VIII. State Operating Systems Supporting the Strategic Workforce Development Plan.....	8-1
Complimentary Roles of EDD and the State Board.....	8-1
Policy Development and Implementation	
WIA Compliance	
WIA Administration	

Labor Market Information	
WIA Technical Assistance	
EDD – Workforce Services Branch (EDD-WSB).....	8-3
Labor Market Information Division (LMID)	
Workforce Management Information System - California Workforce Services	
Network (CWSN)	
State Approved Apprenticeship, Registered Apprenticeship.....	8-7
Job Corps.....	8-9
Services to Employers.....	8-9
Services Provided to Agricultural Employers through the One-Stop System.....	8-10
IX. State Legislation and Policy Supporting the Strategic Workforce Development	
Plan.....	9-1
State Legislation.....	9-1
Policy Enacted Administratively.....	9-5
Local and Regional Strategic Planning	
Minimum WIA Performance Standards	
Standards for High-Performance Local Boards	
Local Board Recertification and Decertification	
Local Workforce Investment Area Designation, Appeal and Modification	
Memorandums of Understanding and Cost Sharing Agreements	
WIA 25 Percent Dislocated Worker Funds	
WIA 5 Percent Discretionary Fund Priorities	
Eligible Training Providers	
Waivers for Multiple Training Modalities.....	9-9
Waiver for Incumbent Worker Training	
Focus on Customized Training for Small Business	
Employer Reimbursement for On-the-Job Training	
One-Stop Integrated Service Delivery.....	9-10

Branding and Marketing of the One-Stop system.....	9-11
X. Services to State Target Populations	10-1
Veterans	
Older Workers	
Individuals with Disabilities	
Low-Income Individuals, Eligible Youth, and Limited English Proficiency	
Labor and Community Based Organizations Serving Target Populations	
Ex-Offenders	
Migrant and Seasonal Farm Workers	
The Unemployed	
Dislocated Workers	
XI. Assurances and Attachments	11-1
Appendices	
A. Program Administration Designees and Plan Signatures.....	A-1
B. Glossary of Acronyms and Abbreviations.....	B-1
C. “California’s Economy” Attachments.....	C-1
D. WIA Waiver Requests.....	D-1
E. State Board Member Roster.....	E-1
F. California’s 49 Local Workforce Investment Areas.....	F-1
G. State Working Group Member Roster.....	G-1
H. Interim Five-Year Local Workforce Investment Planning Instructions.....	H-1
I. Interim “High-Performance” Local Workforce Investment Board Criteria and Evaluation Criteria for Local Plans and Local Board Certification.....	I-1
J. Section 166 Indian and Native American Program Grantees.....	J-1
K. Section 167 Migrant Seasonal Farmworker Program Grantees.....	K-1
L. Wagner-Peyser Act Agricultural Services Plan for Program Year 2012-2013.....	L-1
M. California’s Senior Community Service Employment Program State Plan for Program Years 2012-2015.....	M-1

N.	Joint Letter to Local Workforce Investment Boards on State-Registered Apprenticeship Programs.....	N-1
O.	Questions and Answers: Local Plan Technical Assistance Sessions.....	O-1
P.	DOLETA State Plan Approval Letters.....	P-1